

**POSITION** DRIVER EDUCATION ADJUNCT INSTRUCTORS  
**APPLY BY** December 18, 2020  
**HIRE DATE** Negotiable

**DIVISION** Public Safety  
**REPORTS TO** Director of Public Safety  
**CLASSIFICATION** Hourly  
**POSTING DATE** September 8, 2020

---

## SUMMARY

Driver Education Adjunct Instructors are responsible for providing driver education in the classroom and behind-the-wheel (BTW), assessing students' progress in the designated learning activities and meeting the objectives of the program and will be assigned those responsibilities throughout our district. Instructors are needed in the Platteville, Dodgeville, Highland, and Barneveld areas.

## ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDES

- Teach Driver Education skills to students by demonstrating current knowledge and skills.
- Design, facilitate, and revise activities that accommodates a variety of learning styles and promotes optimum student learning.
- Promote continuous quality improvement of curriculum and program operations to increase program effectiveness.
- Work cooperatively with current Southwest Tech staff and contracted High School personnel.
- Continuously evaluate student progress providing informative and summative feedback through formal and informal means.
- Ability to generate, organize, and implement lesson plans to meet specific needs of students representing diverse backgrounds.
- Incorporate the use of technology into the teaching learning process.
- Pursue, maintain and attend Professional Development opportunities, conferences, annual in-service and workshops, and membership to WDTSEA (Wisconsin Driver Traffic Safety Education Association), to maintain a high level of technical competency.
- Maintain strict confidentiality of student information – Family Educational Rights Privacy Act (FERPA).
- Model core abilities as outlined by the College.
- Maintain positive rapport with the public, contracted high schools, community and promote driver safety.
- Other duties as assigned.

## EDUCATION, TRAINING, EXPERIENCE AND SKILLS

- Bachelor's degree or higher
- Wisconsin Provisional, Lifetime or Master Educator License
- Complete(ed) a DPI or Technical College Driver Education certification course in Wisconsin and its subsequent requirements.
- Possess a valid WI Driver's License and satisfactory driving record and no more than 6 demerit points or major violation charged by the DOT or similar demerits or violations charged by an equivalent authority in another state during a 12-month period.
- Excellent communicator, including good listening skills.
- Excellent organizational skills.
- Neat in work and appearance
- Knowledge of Microsoft Office and Excel, email and internet.

## **PHYSICAL REQUIREMENTS**

Position requires: sitting, standing, talking, hearing, and seeing on a regular basis.

## **APPLICATIONS**

Internal and External applicants complete and submit the online employment application at [www.swtc.edu/jobsatswtc](http://www.swtc.edu/jobsatswtc)

For questions regarding the application process please email Human Resources at [humanresources@swtc.edu](mailto:humanresources@swtc.edu) or **608.822.2314**.

**WAGE:** \$20.00/Hour

## **SELECTION PROCESS**

The Review Committee will screen applicants and contact them for an interview. Meeting the minimum qualifications does not assure the candidate an interview. Final candidate's employment offer will be subject to completion of a criminal background check and pre-employment drug screening.

Southwest Tech does not discriminate on the basis of race, color, national origin, sex, disability, age, gender identity, religion or sexual orientation in its programs and activities. The Equal Opportunity/Affirmative Action Officer has been designated to handle inquiries regarding non-discrimination policies. Call 800-362-3322, Ext. 2315 (TDD: 608-822-2072) or write Southwest Tech, 1800 Bronson Blvd., Fennimore, WI 53809.